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Women's History 2018 Gazette

2018

A Gazette From the National Women's History Project

Volume 10

National Women's History Project



Nevertheless She Persisted 2018

 Arlene Mayerson <i>Disability Rights Attorney</i>	 Susan Burton <i>Criminal Justice Reform Leader</i>			
 Jill Moss Greenberg <i>Women's Rights Activist</i>	 Linda Spoonster Schwartz <i>Women Veterans Activist</i>			
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 Pat Maginnis <i>Abortion Rights Activist</i>	 Geraldine Ferraro <i>First Woman VP Candidate</i>	 Pauli Murray <i>Civil Rights Activist</i>	 Saru Jayaraman <i>Labor Activist</i>	
 Marty Langelan <i>Anti-Violence Activist</i>	 Cristina Jiménez <i>Immigrant Youth Activist</i>	 National Women's History Project www.nwhp.org	 Elizabeth Peratrovich <i>Alaska Natives Activist</i>	 Angelica Salas <i>Immigrant Rights Activist</i>

HONORING WOMEN WHO FIGHT ALL FORMS OF DISCRIMINATION AGAINST WOMEN

What's Inside:

- Partners and Donors
- March and August Events
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Dear Friends -

This year's theme, **Nevertheless She Persisted**, will be used throughout the year to honor and celebrate women's tenacity and their tireless commitment to ending the many intersecting forms of discrimination against women and girls.

Our goal in 2018 is to encourage the recognition of women in communities, schools, agencies and organizations throughout the year.

National Women's History Month and Women's Equality Day will continue to have a special focus, but every day is an opportunity to recognize and honor the hard work and accomplishments of women.

We will be promoting this year-round recognition of women's history and invite you to join us.

Forward Together!



Molly Murphy MacGregor
Executive Director and Co-founder
National Women's History Project



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Supporters Ensure NWHP's Mission



In 2018, the National Women's History Project begins our 38th year of "writing women back into history." However, given the times we live in, we have had serious concerns about whether we would be able to continue our work past 2020. The future seemed somewhat daunting - until something amazing happened.

The story of the National Women's History Project (NWHP) is quintessential women's history, and like women's history, it has seen cycles of successes and challenges.

In 1980, we spearheaded the movement for **National Women's History Week**, and in 1987 for March to be officially recognized as **National Women's History Month**. Also beginning in 1980, as one of the few groups championing women's history, we received a series of federal grants to produce materials recognizing women's achievements.



President Jimmy Carter signs document at the White House in Washington on February 28, 1980, proclaiming March 2-8 "National Women's History Week."

We incorporated as a non-profit and when our grant support ended we continued to fund our work through the increasing sales of women's history materials and books.

We served as clearing house because there were very few other sources for this information. The ever-expanding interest in women's history encouraged us to grow from a grassroots advocacy group to a national educational organization.

Our women's history mail-order catalog expanded to 32 pages and we distributed over 100,000 copies a year. Our success did not go unnoticed. Ten years later, publishers were producing many more titles on women and the new internet giant, Amazon, began offering deep discounts. Over the course of only a few years, our sales revenue dropped by 75%.

In response, we developed **A Woman's Place is the Curriculum** conferences, which were held in many states. We mobilized our **Women's History Network** and we conducted women's history training sessions for teachers and educators throughout the country.

In 2001, with the enactment of the No Child Left Behind Act, school districts virtually eliminated women's history from their curricula and, as a result, our revenue again dropped dramatically. Nevertheless, with the generosity of our supporters, we persisted.

During one of our most challenging times, our former board member **Margaret Zierdt**, a lifelong teacher and volunteer librarian, helped us weather the financial storm by donating funds from the equity in her house.

And... the story gets better

This October, **Nancy Skinner Nordhoff**, a 2006 NWHP Honoree sent us a check for \$25,000. To say this gift buoyed our spirits would be an understatement. It allowed us to pay off all debts and confidently embrace planning for our future.

Then in December, Dolores Carr, a retired teacher/librarian and women's history advocate in Kansas stepped in to substantially aid the NWHP by leaving a bequest that will help see the NWHP into the future.



Dolores retired in 1985 but continued to tell the stories of women's lives and promote women's history. A few years ago, at the age of 89, Dolores gave a National Women's History Month presentation on one of her historic Kansas sisters, "Who Was Mary Elizabeth Lease: Kansas Homesteader, Mission Teacher, or Political Activist?" An "honorary president for life" of the Friends of Wellington Public Library, Dolores passed in May at age 93. She was active in the First Christian Church, Sumner County Literacy for Life, WARTA, NOW, League of Women Voters, NARVE, and OWL.

Dolores Carr's life exemplifies our 2018 theme, **Nevertheless She Persisted**. We are so grateful to have been remembered by this amazing woman. Her generous bequest of \$147,000 will enable the National Women's History Project to establish an endowment to help ensure that women's historic achievements are valued, honored, recognized and celebrated in ways that have been, until now, reserved for men's accomplishments.

We deeply appreciate all the support that you and these generous benefactors have given to the NWHP. You provide us with the tools we need to take the next steps to realize our vision of a just and equal future for women.

Thank You to Our 2018 Donors!

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Sarah D'Alessandro	Carmel Lachel	Sherri Philpott	<i>(In Memoriam)</i>
Greta Davis	Ronnie Lapinsky Sax	Patricia Pierce	Carol Norberg and
Emily Dieker	Michele La Rue	Kim Plater	William C. Ramsay

We are especially indebted to our **Legacies Sponsors** - *Lydia Bickford, Betty Bock, Sunny Bristol, Dolores Carr, Gerda Lerner, Lissa McLean and Margaret Zierdt* - whose bequests have been essential in sustaining our work. For information about making a bequest to National Women's History Project, please email nwhp@nwhp.org. We would also like to thank El Cid Bookkeeping for their generous pro bono work.



Covina Woman's Club
 A member of the General Federation of Women's Clubs/California Federation of Women's Clubs turns 120 years old in 2018.
She Certainly Has Persisted!

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 the National Women's History Project on Facebook and Twitter to keep up on NWHP programs and enjoy our daily women's history facts.

Celebrating Women's History Throughout the Year

The 2018 Theme will be used throughout the year:

NEVERTHELESS SHE PERSISTED

Women Who Fight All Forms of Discrimination Against Women

2018 Theme resources will be available throughout the year along with special materials for March, National Women's History Month and for Women's Equality Day, August 26th. A wide-range of materials available in the NWHP on-line store (womenshistorymaterials.org)

To select dates for women's history programs throughout the year, visit the women's history birthday and women's history events Calendar section on the NWHP website (<http://www.nwhp.org/events/this-month-in-womens-history/>)



The National Women's History Project will be recognizing the 2018 Honorees at two Awards Luncheon – one in March and another in August.

Tickets are now available in the NWHP on-line store (womenshistorymaterials.org)

For information about hotel accommodations inquire at nwhp@nwhp.org

The March Honoree Award Luncheon will be held at The Hamilton Live in Washington, DC Saturday, March 24, 2018, from 11:00 to 2:30.

The August Honoree Award Luncheon will be held in the Bender Room, Mills College in Oakland, CA Saturday, August 18, 2018 from 11:00 to 2:30.

2018 NWHP PARTNERS

Be sure to visit our 2018 Partners who are also listed on our website (www.nwhp.org) with a direct link to their websites. We will be working with our 2018 partners who demonstrate the expansive and varied ways women's history is being recognized and celebrated throughout the country.



AAUW California facilitates California branches in meeting the vision and mission of AAUW by providing programs, education, and resources. www.aauw-ca.org



The Ann Lewis Suffrage Collection expands access to the woman suffrage movement by sharing its collection of more than 1,200 books, objects, correspondence, periodicals, etc. www.lewissuffragecollection.omeka.net

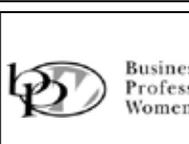
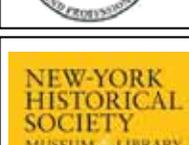


Alice Paul Institute educates the public about the life and work of Alice Stokes Paul (1885-1977), and offers heritage and girls' leadership development programs. www.alicepaul.org



Akron Women's History Project Every woman has a place in Akron's women's history. <https://blogs.uakron.edu/womenshistory/>

2018 NWHP PARTNERS

	<p>AZ Celebrates the 19th Amendment is a non-profit organization dedicated to honoring the women of the suffrage movement, the women of the feminist and civil rights movements. www.azcelebrates19thamendment.com</p>		<p>National Equal Rights Amendment Alliance works to assure that by codifying the ERA, discrimination based on Sex is guaranteed as a violation of the US Constitution. www.2passERA.org</p>
	<p>Business and Professional Women of Maryland (BPW/MD) is to achieve equity and economic self-sufficiency for all women in the workplace through advocacy, education, and information. www.bpwmaryland.org</p>		<p>National Women's History Museum affirms the value of knowing Women's History, illuminates the role of women in transforming society and encourages all people, women and men, to participate in democratic dialogue about our future. www.nwhm.org</p>
	<p>California Federation of Business and Professional Women CFBPW shall be to promote and support equity for working women in all phases of their lives and to promote personal empowerment and professional development. www.bpwcal.org</p>		<p>Nevada Women's History Project To provide visibility and support for the gathering and dissemination of history about the roles and contributions of Nevada women of every race, class and ethnic background. www.nevadawomen.org</p>
	<p>Center for Women's History at the New-York Historical Society first in the nation within the walls of a major museum to present permanent and temporary exhibitions, scholarly programs, digital learning initiatives, and public events. www.nyhistory.org/womens-history</p>		<p>The OLOHP works to honor the lives of old lesbians by collecting and preserving their life stories, focusing on lesbians 70 and older. www.olohp.org</p>
	<p>Clearinghouse on Women's Issues addresses economic, health, education, social, political and legal issues facing women and girls. www.womensclearinghouse.org</p>		<p>To build a better Durham the Pauli Murray Project engages a diversity of residents to lift up the vision and legacy of activist, scholar, feminist, poet, and Episcopal priest Pauli Murray. www.paulimurrayproject.org</p>
	<p>Dangerous Women performing collective brings forgotten and repressed stories of history-making women to the stage.</p>		<p>Placerville Women Democrats Our mission is to elect progressive female candidates to office and to educate all voters on local, state and national issues; and to identify and support the election of qualified women Democratic candidates. www.placerwomendemocrats.com</p>
	<p>Earth Mama honors and inspires women and men with Standing on the Shoulders, an anthem for women's progress and other music dedicated to "Helping Heal the Planet One Song at a Time!" standingontheshoulders.org</p>		<p>Poetry Matters works to increase the awareness, interaction and participation of poets and poetry with the public at large. www.poetrymattersproject.org</p>
	<p>Elizabeth Cady Stanton Women's Consortium supports women's education, history, culture, leadership and equity through a variety of activities. www.ecswc.org</p>		<p>Riverside Woman's Club is dedicated to community improvement by enhancing the lives of others through volunteer service. www.riversidewomansclub.com</p>
	<p>Equal Means Equal is a new movement to complete the ratification of the original Equal Rights Amendment to the U.S. Constitution. www.equalmeanequal.org</p>		<p>The Schlesinger Library of the Radcliffe Institute for Advanced Study holds the finest collection of resources for research on the history of women in America. All researchers are welcome to use the collection. www.radcliffe.harvard.edu/schlesinger-library</p>
	<p>JMB Photography Jeanine Michna-Bales is an artist activist working in the medium of photography www.jmbalesphotography.com</p>		<p>Sisters in the Building Trades' mission is to expand a network of active women that will affirm building trades sisters as a positive and growing part of the construction workforce.</p>
	<p>League of Women Voters of Los Angeles County is a nonpartisan political organization that encourages informed, active participation in government, works to increase understanding of major public policy issues, and influences public policy through education & advocacy. www.lwvlosangeles.org</p>		<p>Turning Point Suffragist Memorial Association To educate, inspire and empower present and future generations to remain vigilant in the quest for equal rights. www.suffragistmemorial.org</p>
	<p>Maryland NOW's mission is to effect gender and racial equality, especially for women and girls. We work on the following 6 issues: reproductive rights and justice, ending violence against women, economic justice, constitutional equality, racial justice, & LGBTQ rights. www.marylandnow.org</p>		<p>Wild West Women/Ishtar/ Our primary goal is to increase public awareness of women's achievements and their roles in history and to provide positive public images of women & girls. www.wildwestwomen.org</p>
	<p>Maryland Women's Heritage Center's mission is to preserve the past, understand the present, and shape the future by recognizing, respecting and transmitting the experiences and contributions of Maryland women and girls. www.mdwomensheritagecenter.org</p>		<p>Women On 20s' mission is to engage the American public in insuring that their powerful mandate that put American women on our paper money, especially Harriet Tubman on our \$20, is a promise fulfilled. www.womenon20s.org</p>
	<p>National Collaborative for Women's History Sites (NCWHS) supports and promotes the preservation and interpretation of sites and locales that bear witness to women's participation in American life. http://www.ncwhs.org</p>		<p>Women TIES specializes in promoting, publicizing and uniting women entrepreneurs and their companies online and in person in order to cultivate strong economic relationships to advance their companies and eradicate pay inequality. www.womenties.com</p>
	<p>National Congress of Black Women of San Gabriel Valley Serves as a member unit of national non-partisan, independent, political organization to provide for participation of African American women in the political process. www.ncbwincalac.org</p>		<p>Women's Rights National Historical Park tells the story of the first Women's Rights Convention held in Seneca Falls, NY on July 19-20, 1848 www.nps.gov/wori/index.htm</p>

2018 National Women's History Theme

NEVERTHELESS SHE PERSISTED:

Women Who Fight All Forms of Discrimination Against Women

Nevertheless She Persisted: This phrase was born in February, 2017, when Senator Elizabeth Warren, D-MA, was silenced during Jeff Sessions' confirmation hearing for Attorney General. At the time, Warren was reading an opposition letter penned by Coretta Scott King (a 1986 NWHP Honoree). Referring to the incident, Senate Majority Leader Mitch McConnell, R-KY, later said "Senator Warren was giving a lengthy speech. She had appeared to violate the rule. She was warned. She was given an explanation. Nevertheless she persisted." Feminists immediately adopted the phrase in hashtags and memes to refer to any strong women who refuse to be silenced.

The 2018 National Women's History theme presents the opportunity to honor women who have shaped America's history and its future through their tireless commitment to ending discrimination against women and girls. Through this theme we celebrate women fighting not only against sexism, but also against the many intersecting forms of discrimination faced by American women including discrimination based on race and ethnicity, class, disability, sexual orientation, veteran status, and many other categories. From spearheading legislation against segregation to leading the reproductive justice movement, our 2018 honorees are dismantling the structural, cultural, and legal forms of discrimination that for too long have plagued American women.

Breaking the Glass Ceiling

Geraldine Ferraro

1935 - 2011

Nevertheless She Persisted: Geraldine Ferraro was the first female vice presidential candidate representing a major political party. Suffering multiple election defeats, she went on to serve as U.S. Ambassador to the United Nations Commission on Human Rights. Geraldine Ferraro first ran for public office in 1978 and was elected to the U.S. House of Representatives where she served three terms representing the 9th district of New York. Ferraro quickly rose in her party's hierarchy where she was twice elected Secretary of the House Democratic Caucus. In Congress she focused much of her energy on gender equity in wages, pensions, and retirement benefits.

As the 1984 presidential primary season drew to a close, women's organizations including the National



Organization for Women (NOW) and the National Women's Political Caucus, put pressure on the frontrunner to select a woman for vice president. In July 1984 Walter Mondale announced his selection of Geraldine Ferraro as his running mate. She was both the first woman and first Italian American to run on a major party national ticket and her candidacy was celebrated by feminists and immigrant communities alike. Ferraro faced

sexism on the campaign trail, reporters regularly asking if she was tough enough to serve as commander-in-chief. On November 6, 1984 Mondale and Ferraro lost the election. Despite the loss, Ferraro was seen as having a bright political future; she ran for Senate in 1992 and 98 but failed to advance past the Democratic primaries.

In 1993, President Clinton appointed Ferraro U.S. Ambassador to the United Nations Commission on Human Rights and in '95 appointed her Vice-Chair of the U.S. delegation to the Fourth World Conference on Women in Beijing. In both roles she served as an effective voice for women's human rights around the world.

Despite being diagnosed with multiple myeloma in 1998, Ferraro remained politically active serving as a news commentator and working on the historic Hillary Clinton for president campaign in 2008.

THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN



CEDAW is a United Nations Treaty adopted in 1979. Also known as an "international bill of rights for women", it defines discrimination against women and sets forth an agenda for nations to end such discrimination. Agenda items include; incorporating equality of men and women into the legal system, abolishing all discriminatory laws, and adopting laws to prevent discrimination (by the state, private institutions, and individuals). CEDAW also requires nations to ensure women's right to vote, stand for election, and equality in education, healthcare, and employment.

To date, 189 countries have ratified the treaty, although more than 50 did so subject to certain declarations. President Jimmy Carter signed CEDAW within its first year, but the U.S. Senate has refused to ratify it, making the U.S. the only major democracy not subject to the treaty. The other non-committed nations include Iran, Somalia, Sudan, Palau, and Tonga.

Despite overwhelming international support, CEDAW remains controversial in the U.S. Conservative politicians have blocked ratification due to fierce opposition by the religious right, who believe CEDAW would challenge the laws and traditional culture of the country (undermine traditional families, require pay equity, legalize same-sex marriage, and promote non-traditional gender roles). CEDAW is also criticized by radical feminists who believe it does not go far enough in dismantling the sexist structures of society. Nevertheless, CEDAW remains a powerful symbol of women's rights and women's equality around the world.

THE LITTLE KNOWN HEROINES WHO FOUGHT SEGREGATION



Figures such as **Rosa Parks** and **Ruby Bridges** are remembered for their heroic acts defying segregation, but there were many women and men who, while less well known, also played a significant role in ending segregation.

In 1944, **Alberta Schenck** was an Alaska Native high school student and part time usher at a theatre in her hometown of Noam. She was fired for objecting to the theatre's segregated seating. In response, she returned with a white date and the couple sat in the "Whites Only" section where she was arrested after refusing to move. Schenck wrote a letter to the territorial governor detailing her experience, and her case was cited in the 1945 anti-discrimination hearings in the legislature.

Before **Rosa Parks'** December 5, 1955 refusal to give up her seat sparked the Montgomery Bus Boycott, a number of other women were arrested for the same heroic act. **Claudette Colvin** a high schooler and member of the NAACP Youth Council was the first, arrested for refusing to give up her seat to a white customer on March 2, 1955. **Aurelia Browder** was soon to follow, arrested in April 1955 and **Mary Louise Smith** was similarly arrested in October 1955. In 1956 a lawsuit was filed, **Browder v. Gayle**, challenging Montgomery's bus segregation and listing Browder, Colvin, Smith, and two other women as plaintiffs. The case made it to the Supreme Court who ordered Alabama must end bus segregation.

Before **Brown v. Board of Education** outlawed school segregation nationwide, a lesser known case, **Mendez v. Westminster**, ended segregation in California. In 1945 Gonzalo and Felicitas Mendez recruited four other families and filed a lawsuit on behalf of 5,000 Hispanic American school children. Both the Federal Court in Los Angeles and the Ninth Circuit Court of Appeals found in favor of Mendez and Governor, and future Supreme Court Chief Justice, Earl Warren moved to desegregate the state public schools. Following the case, the Mendez's daughter Sylvia became one of the first Hispanic children to attend an all-white school.

Groundbreaking Civil Rights Leaders

Pauli Murray

1910 - 1985

Nevertheless She Persisted: Pauli Murray was a civil rights and women's rights activist decades ahead of her time. Facing lifelong discrimination based on her race and sex, she persisted and become an accomplished attorney, author, activist, academic, and spiritual leader.

Pauli Murray was extremely bright as a child, she finished first in her class at Howard Law School where she was the only female student. Despite her academic prowess, she was denied admission to UNC graduate school in 1938 due to her race and denied a fellowship to Harvard Law in 1944 due to her sex. She went on to be the first African-American awarded a law doctorate from Yale (1965) and later became the first African-American woman to be ordained an Episcopal priest (1977).



Murray was a critical figure in both the civil rights and women's rights movements. In 1940, fifteen years before Rosa Parks, Murray was arrested for sitting in the whites only section of a Virginia bus. She coined the term "Jane Crow" referring to the intersecting discrimination faced by African American women and was highly critical of sexism within the civil rights movement. JFK appointed her to the Presidential Commission on the Status of Women (1961) and

she was a co-founder of the National Organization for Women (NOW) in 1966. Many of Murray's legal theories were decades ahead of their time and she is considered a pioneer of women's employment rights. Her papers while a Howard law student arguing against segregation were used over a decade later in the landmark *Brown v. Board of Education* case (1955). Similarly, in the early 60s she argued that the 14th amendment forbade sex discrimination, a full ten years before the U.S. Supreme Court came to the same finding in *Reed v. Reed* (1971).

Pauli Murray died in 1985. The Episcopal Church honored her as one of its Holy Women in 2012. In 2016 Yale University announced it would name a residential college after Murray, and that same year her family home in Durham, NC was designated a National Historic Landmark by the National Park Service.



Elizabeth Peratrovich

1911 - 1958

Nevertheless She Persisted: An Alaska Native of the Tlingit nation, Elizabeth Peratrovich was a civil rights leader ahead of her time. Her activism led to passage of the Alaska Territory's first anti-discrimination act (1945).

Elizabeth Peratrovich (Kaaxal-gat) grew up in a small Alaska village and was orphaned at a young age. She and her husband Roy, also of the Tlingit nation, had three children and moved to Juneau seeking more opportunities.

During the 1940s Juneau was segregated; the Peratrovich's, previously having lived in small mostly native towns, were shocked at the levels of discrimination. Signs in shops and public facilities reading "No dogs or natives allowed" were all too common. Neighborhoods and schools were segregated and



it was difficult for Alaska Natives to secure good jobs. As a leader of the Alaska Native Sisterhood she refused to tolerate the second-class treatment and petitioned the territorial governor to end segregation. An Anti-Discrimination Act failed to pass the Territorial Legislature in 1943. Peratrovich continued to lobby for civil rights and in 1945 the law again came for a vote. Peratrovich was the last to testify saying in part "I would not have expected that I, who am barely out of savagery, would

have to remind gentlemen with five thousand years of recorded civilization behind them, of our Bill of Rights." She eloquently spoke of the personal hardships experienced by her children and her community as a result of segregation. Her impassioned testimony and tireless lobbying efforts are credited with securing the legislation's passage. On February 16, 1945 the Alaska Territory passed an anti-discrimination act to protect the civil rights of Alaska Natives. The law was the first of its kind nationwide and passed a full 19 years before the US Congress passed the Civil Rights Act of 1964.

Elizabeth Peratrovich died of cancer in 1958. She has received numerous posthumous honors; In 1988 the Alaska Legislature declared February 16 as Elizabeth Peratrovich day, the Alaska Native Sisterhood established an award in her name, and in 1992 a gallery of the Alaska State Capitol was named in her honor.

Fighting for Immigrant Rights

Angelica Salas

Nevertheless She Persisted: Angelica Salas is a key strategist and leader in the national movement for immigrant rights and policy reform. She works at the local, state, and national level to build coalitions among unions, faith groups, and students and seeks to give voice to the lives and experiences of individual immigrants. Salas is also working to recruit and train the next generation of activists.

Since becoming Executive Director of the Center for Humane Immigrant Rights (CHIRLA) in 1999, Angelica Salas has spearheaded several ambitious campaigns locally, state-wide, and nationally. She helped California become a pro-immigrant state by winning in-state tuition and financial aid for undocumented immigrant students and established day laborer job centers that have served as a model for the rest of the nation. She led



efforts to allow all California drivers to obtain a driver license and is a leading spokesperson on federal immigration policy as an active member of FIRM (Fair Immigrant Rights Movement) and RIFA (Reform Immigration FOR America).

Under Salas's leadership, CHIRLA and its partners across the country have built the foundation for the upsurge in immigrant rights activism. As part of FIRM, Salas helped convene a coalition of organizations

in California and across the country which have successfully mobilized millions of immigrants to demand comprehensive immigration reform including legalization with a path to citizenship, family reunification, and the protection of civil and labor rights.

One of Salas's greatest accomplishments at CHIRLA has been the transformation of a coalition of social service providers into an organization that empowers immigrants to engage in advocacy on their own behalf. In this respect, she has blazed a pioneering trail among immigrant coalitions around the country and has propelled other immigrant rights groups to follow her lead.

She comes by her understanding of the immigrant experience firsthand. As a five-year-old, Angelica Salas came to the U.S. from Mexico to rejoin her parents who had come to the U.S. to find work and better provide for their family.

THE IMMIGRANT RIGHTS MOVEMENT



Organizations like the **Coalition for Humane Immigrant Rights (CHIRLA)** and **United We Dream (UWD)** are leading the fight for immigrant rights.

CHIRLA was founded in 1986 in response to the **Immigration Reform and Control Act (IRCA)** passed the same year. IRCA opened a path to citizenship for 3 million undocumented immigrants, but also made hiring undocumented workers illegal, creating a system ripe for exploitation of undocumented workers. CHIRLA advocates for comprehensive immigration reform policy changes (at the federal, state, and local level) including; more pathways for people to legally enter the country to work and reunite with family, accessible paths to citizenship for undocumented immigrants, and programs to successfully integrate immigrants into U.S. society.

UWD was founded in 2008 after the DREAM Act failed to pass in the U.S. Senate. For years immigrant students had been organizing at schools and at the state level demanding equal access to education and protection from deportation. UWD took the immigrant youth movement to the national level and in 2013 expanded its advocacy to include the families and communities of DREAMers, fighting for a roadmap to citizenship for all 11 million undocumented Americans.

Deferred Action for Childhood Arrivals (DACA) was implemented in 2012 by President Obama and allows young people who came to the U.S. as undocumented children the opportunity to obtain work permits and an education and protects them from deportation. As of 2017, over 800,000 youth are enrolled in the program. DACA is available to young people born after 1981, who came to the U.S. before age 16, and who have no criminal record. DACA offers participants numerous benefits and protections including; getting a social security number, access to health insurance (often for the first time), and the ability to get a credit card and a driver's license. These benefits have lowered the number of immigrant families living in poverty and improved the mental health of DACA eligible individuals. Most economists and experts agree that DACA benefits the U.S. economy and has no adverse impact on the native population. Despite the overwhelming positive impact, the Trump administration announced in Sep. 2017 plans to rescind the program. At the time of this publication, the fate of DACA and its participants remains unknown.

Learn more at chirla.org and unitedwedream.org

Cristina Jiménez

Nevertheless She Persisted: Cristina Jiménez is a leader in the youth-led immigrant rights movement and instrumental in creating the DACA program. By sharing her own story of being undocumented, Jiménez inspired others to come forward, and helped change the discourse on immigration.

Cristina Jiménez is Executive Director & Co-founder of United We Dream (UWD), the largest immigrant youth-led organization in the country. Originally from Ecuador, Jiménez came to the U.S. with her family at the age of 13, attending high school and college as an undocumented student. She has been organizing in immigrant communities for over a decade and was part of UWD's campaign team that led to the historic victory of the Deferred Action for Childhood Arrivals (DACA) program in 2012 that protected close to a million



young immigrants from deportation. Under Jiménez's leadership UWD has grown to a powerful network of 55 affiliates in 26 states with over 400,000 members.

In October of 2017, Jiménez was named a MacArthur Foundation Fellowship "Genius Grant" recipient. She has also been named to many prestigious lists including one of Forbes's 2014 "30 under 30 in Law and Policy;" and one of the Chronicle of Philanthropy's "40 under 40 Young Leaders Who are Solving Problems of Today and Tomorrow." She was awarded

an Honorary Doctorate Degree in Letters & Humanities by Wesleyan University.

She has appeared in hundreds of media outlets including CNN, MSNBC, The New York Times, NPR, Univision, and Telemundo. She serves on the Board of Directors of the National Committee for Responsible Philanthropy (NCRP), Hazen Foundation, and Make the Road Action Fund.

Cristina Jiménez co-founded the New York State Youth Leadership Council, the Dream Mentorship Program at Queens College, was an immigration policy analyst for the Drum Major Institute for Public Policy and an immigrant rights organizer at Make the Road New York. She holds a Masters degree in Public Administration & Public Policy from the School of Public Affairs at Baruch College, CUNY and a B.A. in Political Science and Business from Queens College, CUNY.

Fighting for Dignity and a Better Future

INCARCERATED WOMEN

Between 1980 and 2014, there was a 700% increase in the female prison population, growing from 26,000 to 215,000 women inmates. This sharp increase is direct result of the "War on Drugs."



Imprisonment rates of African American women are more than twice those of white women, and rates for Hispanic women are 1.2 times those of white women.

More than 60% of women in state prison have a child under the age of 18.

A provision of the 1996 Welfare reform law bans individuals with felony drug charges from ever receiving welfare benefits, creating a major barrier for women seeking to reunite with their children.

Many private employers refuse to hire individuals with criminal records. A growing "ban the box" movement is pushing to remove questions about criminal history from job applications.

Learn more at sentencingproject.org

ROC UNITED

Along with ROC United's advocacy and policy work, the organization also provides among the most comprehensive data on the U.S. restaurant industry. Some of their major findings are below:



Low wages and wage theft is common. The median wage for restaurant workers is \$8.89. Half of all restaurant workers earn below the federal poverty line for a family of 3. 35% of workers report having to work off the clock for no pay.

A pervasive lack of benefits. 9 out of 10 restaurant workers lack paid sick leave. As a result, 63% report working while sick, putting coworkers and customers at risk.

Occupational segregation is widespread. People of color are frequently segregated into the lowest paying restaurant jobs and their median wage is \$4 below that of white restaurant workers.

Women face inequality and harassment. 90% of women working for tips report unwanted sexual comments or behavior on the job.

Learn more at rocunited.org

Susan Burton

Nevertheless She Persisted: After Susan Burton's five-year old son was accidentally hit and killed by a car, she numbed her grief through alcohol and drugs. As a result, she became trapped in the criminal justice system for nearly two decades before finding freedom and sobriety in 1997. Just one year later, Burton founded a nonprofit, dedicating her life to helping others break the cycle of incarceration.

Susan Burton founded A New Way of Life Re-Entry Project (ANWOL) in 1998; starting with just one house in Los Angeles, she initially found participants at the bus stop where former prisoners were released. ANWOL now operates five residential homes and provides resources such as case management, employment and pro bono legal services. ANWOL has provided direct services to over 1,000 women, over 75% of whom stay drug free and out of prison.



ANWOL empowers participants through advocacy, leadership and community organizing.

Burton is co-founder of All of Us or None (AOUON) and the Formerly Incarcerated and Convicted People's Movement (FICPM), both national grassroots civil rights movements comprised of formerly incarcerated individuals, their families, and community allies. In collaboration with UCLA's Critical Race Studies Program, Burton launched the Employment Rights

Re-Entry Legal Clinic which has grown to be the largest of its kind in Southern California.

Susan Burton has earned numerous awards and honors, and is widely recognized as a leader in the criminal justice reform movement. She is a past Soros Justice Fellow, Women's Policy Institute Fellow and Community Fellow under the California Wellness Foundation's Violence Prevention Initiative. Burton has served on the state's Little Hoover Commission and the Gender Responsive Strategies Task Force. For her work, Burton was named a CNN Top Ten Hero in 2010 and received the prestigious Citizen Activist Award from the Harvard Kennedy School of Government. In 2015 Burton was named by the Los Angeles Times as one of eighteen New Civil Rights Leaders in the nation. Her memoir *Becoming Ms. Burton: From Prison to Recovery to Leading the Fight for Incarcerated Women* was released in 2017.



Saru Jayaraman

Nevertheless She Persisted: Attorney Saru Jayaraman responded to the 9/11 tragedy by organizing displaced World Trade Center workers and co-founding ROC United. A national labor leader and researcher, she helps restaurant workers mobilize with employers and consumers for better wages and working conditions through policy change, workplace justice campaigns, cooperatively-owned restaurants, and more.

Saru Jayaraman is the Co-Founder and President of the Restaurant Opportunities Centers United (ROC United) and Director of the Food Labor Research Center at University of California, Berkeley (the first food and labor academic research center nationwide). After 9/11, together with displaced World Trade Center workers, she co-founded ROC, which now has more than 25,000 worker members, 300 employer partners, and several thousand consumer members in



a dozen states nationwide. The story of Jayaraman and her co-founders' work founding ROC has been chronicled in the book *The Accidental American*.

ROC United is a leader in the ONE FAIR WAGE Campaign to end the two-tiered minimum wage system. The federal minimum wage for tipped workers remains only \$2.13 per hour. Seven states, including California, have one minimum wage; ROC has demonstrated that these seven states are faring better than the 43 with lower wages for tipped workers. After

moving about 200 high-profile restaurant companies to eliminate the lower wage for tipped workers in their restaurants, ROC is now advancing policy in other states to replicate the success of the original seven. ROC United is also a leader in conducting research on the restaurant industry; their findings detail pervasive wage theft, racial segregation and discrimination, and gender inequity.

Jayaraman has authored two books; national bestseller *Behind the Kitchen Door* (Cornell University Press, 2013) and *Forked: A New Standard for American Dining* (Oxford University Press, 2016).

Saru Jayaraman is a graduate of Yale Law School and the Harvard Kennedy School of Government. She has received numerous awards and recognitions including being listed in CNN's "Top10 Visionary Women" (2014), recognized as a Champion of Change by the White House (2014), and she received a James Beard Foundation Leadership Award (2015).

From Disability Rights to Multicultural Education

Arlene B. Mayerson

Nevertheless She Persisted: For over 35 years Arlene Mayerson has been a leading attorney in disability rights law, including playing a key role in drafting and negotiating the Americans with Disabilities Act (ADA) and amendments to the Individuals with Disabilities Education Act (IDEA), litigating precedent setting disability rights cases and teaching disability rights law.

Arlene B. Mayerson has been Directing Attorney of the Disability Rights Education and Defense Fund since 1981. In addition to her behind the scenes role developing language for the provisions of the ADA and its legislative history, Mayerson provided expert testimony before several Congressional committees with jurisdiction over the ADA and filed comments on the Department of Justice ADA regulations for over 500 disability rights organizations. Mayerson has also litigated historic disability rights cases, including precedent for the inclusion of public school



children with disabilities in general education classrooms, and the landmark Netflix decision that internet-only businesses are covered by the ADA. She has also provided representation, consultation to counsel, and coordination of amicus briefs on key disability rights cases before the U.S. Supreme Court.

Mayerson was appointed by the Secretary of the U.S. Department of Education to the Civil Rights Reviewing Authority, responsible for reviewing the civil rights decisions of the department. She is a John

and Elizabeth Boalt lecturer in disability law at the University of California, Berkeley (Boalt Hall), and serves on the Advisory Committee of The Impact Fund. Her several awards and honors include the Spirit of Independence Leading Advocate Award from the Center for Independent Living (1993), the American Diabetes Association Public Policy Award (1997), the John and Elizabeth Boalt Lecturer Award (2013), the Henry Viscardi Achievement Award (2015), the Starkloff Disability Institute's Open Door Award (2015), and the ABA Paul G. Hearne Award for Disability Rights (2016).

She has published many articles on disability rights and is the author of a comprehensive three-volume treatise on the ADA: *Americans with Disabilities Act Annotated-Legislative History, Regulations & Commentary* (Clark Boardman Callaghan, 1994). Arlene Mayerson received her LL.M. from Georgetown University, J.D. from Boalt Hall, and B.S. from Boston University.

DISABILITY RIGHTS LAWS

U.S. census data reports nearly one in five Americans have a disability, or 56 million people.



Section 504 of the Rehabilitation Act of 1973 was the first U.S. law protecting the civil rights of individuals with disabilities. It prohibits discrimination against persons with disabilities by programs that receive federal funds.

The Individuals with Disabilities Education Act (IDEA) of 1975 guarantees children with disabilities a free appropriate public education through individualized education programs (IEPs) and special education. Prior to this law, at least 1 million U.S. children with disabilities were denied public education.

The Americans with Disabilities Act (ADA) of 1990 prohibits discrimination on the basis of disability by employers, public accommodations, state and local governments, public and private transportation, and telecommunications. Passage of the ADA marked a culmination of nearly 30 years of advocacy by the disability rights movement. Learn more at dredf.org.

THE NATIONAL ASSOCIATION FOR MULTICULTURAL EDUCATION

The National Association for Multicultural Education (NAME) was founded in 1990 to advocate for equity and



social justice through multicultural education. NAME defines multicultural education in part as "a process that permeates all aspects of school practices, policies and organization as a means to ensure the highest levels of academic achievement for all students. It helps students develop a positive self-concept by providing knowledge about the histories, cultures, and contributions of diverse groups. It prepares all students to work actively toward structural equality in organizations and institutions by providing the knowledge, dispositions, and skills for the redistribution of power and income among diverse groups. Thus, school curriculum must directly address issues of racism, sexism, classism, linguisticism, ableism, ageism, heterosexism, religious intolerance, and xenophobia." NAME is a registered 501(c)3 nonprofit with more than 1,500 member educators from preschool through higher education. Learn more at nameorg.org.



Jill Moss Greenberg

Nevertheless She Persisted: Jill Moss Greenberg is a lifelong crusader for fairness and the rights of underrepresented groups. She has been a trailblazer in addressing the intersection of women's rights and history with issues of race, national origin, disability, religion, age, sexual orientation, gender identity, homelessness, and socioeconomic status.

Jill Moss Greenberg started her activism and organizing at a young age. While still in college, she and a friend started one of the nation's first preschools for children with disabilities. She worked for many years in the civil rights and disability rights movements and applied those experiences to gender equality. Moss Greenberg advocated tirelessly for the passage of Title IX (the federal regulation prohibiting gender discrimination in educational institutions) and assembled representatives of diverse women's, civil rights and



civic organizations to pilot the initial Title IX Institutional Self-Evaluation for public school systems.

As the Race Equity Specialist at the Maryland State Department of Education, she initiated "Black History at Your Doorstep" and conducted weeklong, residential academies for school administrators. In 1980, while serving on the Maryland Commission for Women, she initiated the Maryland Women's History Project, which expanded in 2010 to become the Maryland Women's Heritage Center. Moss

Greenberg served as the Founding Executive Director and coined the center's mantra, "Adding Herstory to History to tell Ourstory."

Moss Greenberg has been a national leader in educational equity and multicultural education, serving as the first National Executive Director of NAME (the National Association for Multicultural Education). She served on the original Finance Committee of the National Women's Political Caucus, and was a founder of the Maryland Women's Political Caucus. She worked for the passage of the Maryland Equal Rights Amendment, with an Advisory Committee to the U.S. Commission on Civil Rights and with Coretta Scott King to create the national Martin Luther King, Jr. Holiday, and with the U.S. Congress in passing the Americans with Disabilities Act and the Helsinki Accords.

Jill Moss Greenberg has received many honors for her work. She was inducted into the Maryland Women's Hall of Fame in 1995.

TITLE IX



Although Title VII of the Civil Rights Act of 1964 prohibited discrimination in employment based on sex, it specifically excluded educational institutions. Women could legally be denied admission to higher education programs and qualified women were routinely passed up for faculty positions. Known as the "Godmother of Title IX," **Bernice Sandler** (a past NWHP honoree) both led efforts for the legislation's enactment and became a national expert on its implementation. **Title IX** became law in 1972 and in 2002 it was renamed the **Patsy Mink Equal Opportunity in Education Act** after its House co-author and sponsor (Mink is also a past NWHP honoree). First intended to stop sex discrimination in admissions and hiring, Title IX's scope has increased over time now ensuring female athletes have equal opportunity on the playing field, prohibiting harassment and sexual misconduct, and protecting transgender students from sex-based discrimination.

BREAKING THE SILENCE ON SEXUAL HARASSMENT

Sixty percent of U.S. women say they have experienced sexual harassment; 69 percent of those women were harassed at work, 45 percent experienced street harassment, and 43 percent were harassed in social settings. *Quinnipiac National Poll, Nov 21, 2017.*

There have been more than 2.3 million #MeToo tweets from 85 countries. 24 million people have posted Facebook comments about harassment. *CNN, Nov 9, 2017.*

From FY 2010 through 2016, nearly 200,000 people filed harassment charges with the Federal EEOC.

Harassment is a human rights issue.

"Harassment creates a daily climate of fear, increasing the level of violence and inequality in every culture. Every time you stop a harasser – on the job, at school, or on the street – you're defending human rights." – Marty Langelan

Ending Sexism and Sexual Harassment

Margaret Dunkle

Nevertheless She Persisted: Margaret Dunkle played a key role in implementing Title IX, the law that transformed education for women and girls, from athletic fields to graduate schools. Her groundbreaking 1974 report documenting discrimination against female athletes became the blueprint for the Title IX regulations on athletics.

Dunkle joined the Association of American College's Project on the Status and Education of Women in 1972. Three years later, she became the first Chair of the National Coalition for Women and Girls in Education, which led the successful fight for strong Title IX rules.

In the 1980s, she documented widespread discrimination against pregnant and parenting students. As Director of the AAUW Educational Foundation, she commissioned the landmark 1992 study, *How Schools Shortchange Girls*. Dunkle conceived 1986 legislation that enabled low-income women to



receive student aid without losing health insurance for their children. While President of the Federation of Organizations for Professional Women, she worked with Senator Edward Kennedy on the 1980 Science and Technology Equal Opportunities Act.

Dunkle turned her focus to child development in the 2000s, when a family member was vaccine-injured, sustaining brain injury and developmental disabilities. She led successful 2007 efforts to require accurate developmental screening in Head Start programs and partnered with federal policymakers to ensure insurance

reimbursement for such screenings. She recently retired after serving as Lead Research Scientist at George Washington University's Department of Health Policy.

She spearheaded 2015 efforts to honor forgotten civil rights heroine Harriet Elizabeth Brown. In 1937, Brown, represented by 29-year-old NAACP attorney Thurgood Marshall, successfully fought for equal pay for African-American teachers in rural Maryland. Dunkle's Task Force implemented three recommendations: naming a community center and stretch of state highway in Brown's honor and commissioning a courthouse portrait.

Margaret Dunkle's honors include induction into the Maryland Women's Hall of Fame, and receiving the American Academy of Pediatrics' Dale Richmond Award, Maryland's William Donald Schaefer Helping People Award, First 5 Los Angeles' Champion for Children Award, and Vice President Gore's Hammer Award. Her papers are held at Harvard University's Schlesinger Library.

Marty Langelan

Nevertheless She Persisted: A leader in the global effort to end harassment and gender-based violence, Marty Langelan is called "the godmother of direct intervention." She's an economist, martial artist, past president of the DC Rape Crisis Center, and the author of *Back Off: How to Confront and Stop Sexual Harassment*. She's been derailing harassers for decades.

Langelan pioneered feminist self-defense training and bystander tactics, organized the first major city-wide anti-harassment campaign (1985-87), and conducted the first feminist survey on harassment. She recently designed the first effective harassment-prevention strategy for public bus/subway systems, training thousands of transit workers. Her self-defense and anti-harassment programs are used worldwide.

She's taught hundreds of thousands of people how to interrupt sexist/racist behavior, reclaim jobs and neighborhoods from harassers, and shut down sexual predators. Langelan developed the Direct-Action Toolkit-



-more than 100 practical, principled ways to stop harassers in their tracks. Unlike legal/administrative remedies, direct-action works fast. These intervention tools are an efficient form of nonviolent civil disobedience, designed to disrupt the aggressor's agenda. The direct-action techniques can even turn harassers into allies.

Langelan provides violence-intervention skills for international human-rights organizations, anti-rape activists, environmentalists, and many others. She teaches kids how to stop bullies, and communities how to intervene to stop white-supremacist bigots.

In 1971, she filed and won one of the earliest federal sex-discrimination actions, tackling the sexist disparity in graduate student funding. As a young government economist, she founded one of the first Federal Women's Committees, making the Civil Aeronautics Board reallocate its training funds and open upward-mobility jobs. She handled discrimination cases for federal employees (and won the DOT Silver Medal for creating the national system to rate airlines' on-time performance).

As president of the National Woman's Party (1999-2005), Langelan launched and led the massive preservation project to save Alice Paul's headquarters in Washington, DC. She rescued the historic building, suffrage banners, and archives.

A lifelong activist, Langelan committed her first act of feminist civil disobedience 60 years ago, when she catapulted 30 second-grade classmates into action to stop a teacher from brutally humiliating a child. Even seven-year-olds can do fast intervention.

Fighting for Women's Healthcare

Linda Spoonster Schwarz

Nevertheless She Persisted: Linda Spoonster Schwartz overcame a military injury to become one of the nation's leading veterans advocates, focusing especially on the unmet needs of women veterans.

The Honorable Linda Spoonster Schwartz has served our country, since 1967, as an Air Force Nurse, veteran advocate and public servant. After 16 years of Military Service, she was medically retired after sustaining injuries in a 1983 aircraft accident, while serving as a USAF Flight Nurse. She looked to the Veterans Administration (VA) for help but found a pervasive attitude of neglect toward women veterans (inadequate facilities, lack of privacy, and physicals that didn't include breast or gynecological exams). Inspired to make a difference and impervious to her injuries, she earned a Master's from Yale School of Nursing and Doctorate in Public Health from Yale School of Medicine.



Schwartz has testified over 24 times on women veteran issues before both Houses of Congress. She spearheaded legislative efforts to authorize VA's "Center for Women Veterans". As Chair of VA's Advisory Committee on Women Veterans, she emerged as a credible leader-champion for equal benefits, care, and services for women veterans.

Schwartz served as Connecticut Commissioner/Commandant of Veterans Affairs (2003-2014) focusing on improving programs for

women veterans, homeless veterans, and mental health services. In 2013, President Obama nominated her to be Assistant Secretary of Veteran Affairs for Policy and Planning where she continued to fight for issues such as veteran suicide prevention, and survivors of military sexual trauma.

She has served on the National Boards of the American Nurses Association, Vietnam Veterans of America, and the Vietnam Women's Memorial. She is the first and only woman elected President of the National Association of State Directors of Veteran Affairs. Among her many honors are being inducted into the American Academy of Nursing, National Commendation Medal of Vietnam Veterans of America for "Justice, Integrity, and Meaningful Achievement" and both the Ohio and Connecticut Veterans Hall of Fame. After leaving Federal Service, Dr. Schwartz returned to Connecticut where she has resumed many of her veteran advocacy activities.

WOMEN IN THE VIETNAM WAR



An estimated 11,000 American military women served in Vietnam during the war. Nearly all women serving in Vietnam were volunteers and the majority of them were nurses, most in their early 20s right out of school. The guerilla warfare of Vietnam meant that women military personnel were constantly in harm's way; many were wounded and eight American military women lost their lives in the war. Nurses witnessed extreme injuries and mass casualty events, often working around the clock. VA reports estimate that nearly 50% of women who served in Vietnam will suffer from PTSD during their life. Despite their heroism, women received little recognition from the military and the VA was ill equipped to meet their needs. The Vietnam Women's Memorial was dedicated in 1993 and its foundation seeks to identify and recognize all women (military and civilian) who served in Vietnam. Learn more at vietnamwomensmemorial.org

HOMELESSNESS IN AMERICA

On any given night in 2016, over half a million people experienced homelessness. This figure includes 195,000 people in families with children, 75,000 people with disabilities, and 40,000 veterans. The main reason people become homeless is because they can't find affordable housing, but other reasons include domestic violence, chronic health conditions, substance abuse, and systemic inequality. Homelessness disproportionately impacts minorities and people of color. Racial minorities are 1.5 times more likely, and African Americans are 3 times more likely, than white Americans to become homeless. The U.S. is currently facing a severe affordable housing shortage, and as working-class wages remain stagnant, it is likely that more Americans will experience homelessness. Homelessness can be ended through connecting needy people with housing and services such as employment, healthcare, and substance abuse treatment. Learn more at endhomelessness.org

Roma Guy

Nevertheless She Persisted: Roma Guy is a social justice activist and policy leader on homelessness, public health, poverty, LGBTQI rights, immigrant rights, and women's rights. She was a consultant and one of the LGBTQI activists featured in the 2017 ABC miniseries *When We Rise*.

Roma Guy started her career in social work as a Peace Corps volunteer and training director in West Africa where she spent nine years working in literacy and health education. She and her partner of over three decades, Diane Jones, RN, have been engaged in activism for public health policy change at the local and national level for many decades. Their focus areas include; protecting girls and women's health, reproductive justice, HIV care, and universal health care.

Over the years Guy was a co-founder of multiple groundbreaking organizations including: San



Francisco Women Against Rape (1973, the city's main rape crisis center), San Francisco Women's Centers/the Women's Building (1975/79, a nonprofit arts and education center), La Casa de las Madres (1976, the nation's second domestic violence shelter), and the California Women's Agenda (1995, which advocates for universal healthcare and reproductive justice). Guy also co-founded and served as Co-Director of the Women's Foundation of California (1981-93), an organization that trains women as policy advocates and philanthropic leaders.

In 1994 Guy joined the San Francisco State University as Director of the Bay Area Homelessness Program, a consortium of sixteen colleges working to end homelessness. She also served as a clinical faculty member in the Department of Health Education and School of Social Work for thirteen years.

Guy has served on several boards and committees including the San Francisco Local Homelessness Coordinating Board (1994-2004), as a Health Commissioner for the city and county of San Francisco (1996-2007), and on the Jim Hormel Advisory Committee, helping to open a LGBT center at the San Francisco Public Library.

Currently, she is a community organizer and policy advocate for Taxpayers for Public Safety and 2016-17 Co-Chair of the Jail Replacement Project in San Francisco. Roma Guy was nominated for the 2005 Nobel Peace Prize.

From Abortion Rights to Reproductive Justice

ABORTION IN AMERICAN HISTORY

Women have obtained abortions throughout U.S. history. States started passing anti-abortion laws in the 1820s and by 1900 abortion was illegal nationwide. 1950s and 60s research estimated that around 800,000 illegal abortions were performed each year. Illegal abortions were often unsafe; in 1930 nearly 2,700 women in the U.S. died from the procedure. That number steadily dropped thanks to antibiotics, but by 1965 around 200 American women still died from the procedure each year. Second wave feminists fought for legal abortion rights, and throughout the late 60s and early 70s states such as CO, NY, and HI began to legalize abortions. In 1973 the landmark Supreme Court decision **Roe v. Wade** legalized abortion nationwide. As a result, abortions became safe and readily available. However, the decision also sparked the pro-life movement that continues to divide American politics and works to chip away at abortion rights and access. Learn more at gutmacher.org



Pat Maginnis

Nevertheless She Persisted: Pat Maginnis was the first abortion activist in U.S. history. From distributing leaflets on a street corner to an illegal underground railroad of abortion services, she is an unsung hero in the fight for reproductive justice.



Born in 1928, Pat Maginnis was inspired to fight for reproductive freedom while serving in an Army hospital in Panama where she witnessed horrible treatment of pregnant women. Upon returning stateside in 1959, she immediately went to work for abortion rights. Her first efforts were distributing mimeographed leaflets on street corners in the Bay Area, but she quickly took a more organized approach.

In 1962 Maginnis founded the Society for Humane Abortion (SHA) where she advocated for “elective abortion” and argued that all women had the right to safe and

legal abortion. The organization sponsored symposia for medical and legal professionals, provided literature to libraries, family planning centers, and individuals, published a quarterly newsletter, and operated a free post-abortion clinic.

In addition to her work with SHA, in 1966 Maginnis founded the Association to Repeal Abortion Laws (ARAL) to conduct unlawful underground activism. Known as the Army of Three, Maginnis and her colleagues Rowena Gurner and Lana Phelan conducted a systematic civil disobedience campaign

at a time when even mailing literature about birth control was illegal. Through ARAL the Army of Three conducted self-abortion and contraception classes throughout the country. They coordinated an “underground railroad” linking over 12,000 American women with abortion clinics in Mexico. ARAL is considered a predecessor to NARAL Pro Choice America.

The Army of Three and SHA disbanded in 1973 following *Roe v. Wade*, the U.S. Supreme Court Case legalizing abortion. Rowena Gurner and Lana Phelan have passed on, but at 89, Pat Maginnis remains active in her work for women's reproductive rights as well as animal welfare. An avid political cartoonist for more than half a century, in 2015 she was honored by Northstate Women's Health Network in conjunction with Women's Health Specialists Feminist Health Centers with a solo retrospective exhibition of her selected works.



REPRODUCTIVE JUSTICE

Sistersong defines reproductive justice (RJ) as “the human right to maintain personal bodily autonomy, have children, not have children, and parent the children we have in safe and sustainable communities.” Ross & others coined the term in 1994 after attending the International Conference on Population & Development in Cairo. The term seeks to broaden the reproductive rights movement (that had been led by middle class and wealthy white women) to include the voices of women of color and the needs of the most marginalized women. RJ maintains that “there is no choice where there is no access.” It stresses that marginalized women often lack access to contraception, sex education, adequate wages to support their families, safe homes, and much more. Sistersong was founded in 1997 to create a national reproductive justice movement. Learn more at sistersong.net



Loretta J. Ross

Nevertheless She Persisted: Loretta Ross has dedicated her career to feminist issues with a focus on women of color. She helped create the theory of Reproductive Justice, adding a human rights framework to include everyone in reproductive rights issues. Ross is a rape survivor and survivor of sterilization abuse.

Loretta J. Ross launched her feminist career in the 1970s as director of the D.C. Rape Crisis Center, one of the first centers primarily run by and for women of color. She launched the Women of Color Program for the National Organization for Women (NOW) in the 1980s, and was national program director of the National Black Women's Health Project. She was the Program Research Director at the Center for Democratic Renewal/National Anti-Klan Network where she led projects researching hate groups, and working against all forms of



bigotry. She founded and led the National Center for Human Rights Education (NCHRE) from 1996-2004.

In 1994 Ross co-created the theory of Reproductive Justice. She was National Co-Director of the April 25, 2004 March for Women's Lives in Washington D.C., the largest protest march in U.S. history at that time with 1.15 million participants. Ross was the National Coordinator of the SisterSong Women of Color Reproductive Justice Collective from

2005-2012 where she combined a self-help approach to internalized oppression with a human rights approach to structural inequity.

Ms. Ross has appeared on numerous media outlets including CNN, BET, the *New York Times*, *Time Magazine*, *The Los Angeles Times*, and the *Washington Post*, among others. She co-authored *Undivided Rights: Women of Color Organize for Reproductive Justice* in 2004. She released two books in 2017, *Radical Reproductive Justice* and *Reproductive Justice: An Introduction*, co-written with Rickie Solinger. Her next book, *Calling In the Calling Out Culture*, is scheduled for publication in 2018.

She is a Visiting Professor teaching courses on white supremacy, reproductive justice, and calling in practices at Hampshire College for the 2017-2018 academic year. Loretta Ross holds a B.A. from Agnes Scott College in Women's Studies.

Nevertheless She Persisted



Margaret Dunkle played a key role in the implementation of Title IX and served as the first Chair of the National Coalition for Women and Girls in Education. She is pictured here in 1975 lighting the candles at a Capitol Hill celebration of Title IX's third birthday, with Members of Congress including Shirley Chisholm (NY).



Saru Jayaraman, a national labor leader and researcher, is co-founder and co-director of Restaurant Opportunities Centers United. As a leading advocate for restaurant workers rights, she fights for guaranteed sick and safe leave and the ONE FAIR WAGE campaign. She is also director of the Food Labor Research Center at University of California Berkeley.



Loretta Ross is a leader in the reproductive justice movement and served as co-founder and National Coordinator for the Sister Song Women of Color Reproductive Justice Collective. In the 1970s, Ms. Ross was one of the first African American women to direct a rape crisis center. She is pictured here in 2011 speaking at an immigrant rights rally.



Susan Burton served multiple drug sentences before turning her life around and founding A New Way of Life Re-Entry Project. Her non-profit provides women ex-offenders a home and helps them stay drug-free, find work, and reunite with family. The organization has provided direct service to over 1,000 women.



Geraldine Ferraro (1935-2011) was the first woman major party candidate for U.S. Vice President, running in 1984 alongside Walter Mondale. Though the pair lost the election, Ferraro remained politically active, specifically working on women's rights and human rights internationally as U.S. Ambassador to the United Nations Commission on Human Rights.



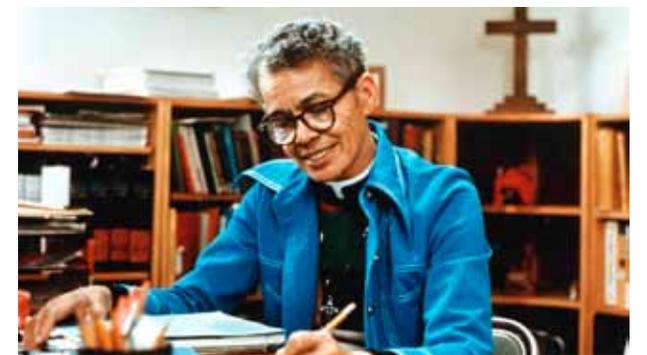
Roma Guy is a social justice advocate and policy leader on homelessness, public health, poverty, LGBTQI rights, immigrant rights, and women's rights. She co-founded and led numerous organizations including San Francisco Women Against Rape and the Women's Foundation of California. She was a consultant and one of the LGBTQI activists featured in the 2017 ABC miniseries *When We Rise*.



Elizabeth Peratrovich (Kaaxal-gat) (1911-1958) was a leader in the Alaska Native Sisterhood and led the fight to pass the Alaska territory's landmark Anti-Discrimination Act in 1945, bringing an end to harsh discrimination and segregation. She is pictured here at the signing ceremony with Governor Ernest Gruening.



Angelica Salas is Executive Director of the Coalition for Humane Immigrant Rights (CHIRLA) and a leading spokesperson for federal immigration policy reform. In California, she helped win in-state tuition for undocumented students and established day laborer job centers that have become a national model.



Pauli Murray (1910-1985) was a groundbreaking women's rights and civil rights activist and attorney. She served on the Presidential Commission on the Status of Women and was a co-founder of the National Organization for Women. In 1977 Murray became the first African American woman ordained as an Episcopal priest.



Linda Spoonster Schwartz is a Vietnam veteran and activist for the rights of women veterans, testifying more than 24 times before Congress on women veterans issues. She served as Connecticut's Commissioner Commandant of Veterans Affairs and was appointed by President Obama to serve as Assistant Secretary of Veteran Affairs for Policy and Planning.



Jill Moss Greenberg is a lifelong feminist activist, committed to ending social and educational inequity. She served as National Director of the National Association for Multicultural Education (NAME) and also served as Founding Executive Director of the Maryland Women's Heritage Center.



Marty Langelan is a leader in the global effort to end gender-based violence and an expert in nonviolent intervention. She is pictured here with a National Women's Party bench that reads "Dedicated to Marty Langelan -- President, National Woman's Party, 1999-2005. Activist * Feminist * Preservationist -- Champion of Equal Rights and Inclusiveness -- She Restored the Sewall Belmont House -- and Our Spirits."



Cristina Jiménez is Executive Director and co-founder of United We Dream, the largest immigrant youth-led organization in the country. She was part of the team that led to the historic victory of the Deferred Action for Childhood Arrivals (DACA) program in 2012. In 2017 she was awarded a MacArthur Foundation Fellowship "Genius Grant."



Pat Maginnis is considered the first abortion rights activist in U.S. history. As one of "the Army of Three" she helped create an underground railroad for abortion services including leading do-it-yourself abortion classes. She is pictured left with colleague Rowena Gurner (note IDs were mistakenly switched in the original publication).



Arlene Mayerson is Directing Attorney of the Disability Rights Education and Defense Fund and a national leader in disability law. She played a key role in drafting and negotiating the Americans with Disabilities Act (ADA). Mayerson is pictured left celebrating the 20th anniversary of the ADA in 2010.

Exciting Plans Taking Shape for the Women's Suffrage Centennial



Next year, 2019, will mark the start of the **Women's Suffrage Centennial celebrations**. Congress finally passed the 19th Amendment and sent it to the states to ratify in June 1919. Now, supporters in many states are planning on marking the **Ratification centennials** as one way to prepare for the national centennial in 2020.

The main national organization encouraging planning for 2020 is the **Women's Vote Initiative Centennial**, centered in Washington D.C. The WVCI includes representatives from the historic suffrage organizations, the League of Women Voters and the National Woman's Party, plus scholars, representatives from the NWHP and state centennial efforts, and others, <http://nationalwomansparty.org/learn/womens-vote-centennial>.

Stay up to date with the WVCI listserve, Suffrage220@thezahnisers.com. Also check www.SuffrageCentennials.com and www.SuffrageWagon.com for news and features.

With passage of the FY17 omnibus spending measure, there is now an official **Women's Suffrage Centennial Commission**. The committee has a two million dollar appropriation but appointments have been slow, so at press time the committee had yet to meet.

When the official committee is finally formed, it might take clues from **New York State**, which celebrated its state suffrage centennial in 2017 in a big way. Grants encouraged a wide variety of local exhibits and performances as well as major museum shows, some still going on in 2018. Check online for more.

In **Washington D.C.**, representatives from premier national historic institutions including the Library of Congress, National Archives and Smithsonian Institution, have been meeting quarterly to coordinate major exhibits to mark the centennial. The first of many national exhibits will take place at the **National Portrait Gallery**. Their cataloged exhibition is entitled "Votes for Women: An American Awakening" and will run from March 1, 2019 to January 5, 2020.

In several states, 2020 centennial supporters have already persuaded state officials to create **state woman suffrage centennial commissions**. Contact the WVCI for help in your state. (<http://nationalwomansparty.org/learn/womens-vote-centennial/>)

PUT YOUR LOCAL SUFFRAGIST ON THE MAP!

Join our effort to tell the amazing story of women's suffrage with a **National Votes for Women Trail**. Visit [Votes for Women National Trail \(ncwhs.org\)](http://VotesforWomenNationalTrail(ncwhs.org)) today for details.

The **National Votes for Women Trails** is listing woman suffrage sites on a national map, www.ncwhs.org, the Women and Social Movements is building a library of brief biographies of thousands of American suffragists (tdublin@binghamton.edu). They both would welcome your involvement.

Join the **Women's History Alliance** (<https://shop.nwhp.org/womens-history-alliance-membership-p5644.aspx>) to help secure a federal holiday (August 26, 2020) celebrating the 100th Anniversary of Women in the US winning the vote. Free membership. Join today!

Join or start a woman suffrage centennial committee in your community. This is the time for women's leadership and involvement because if we don't recognize our own history, no one will.



PERSISTING FOR 368 YEARS!



Catholic Sisters walking with and welcoming all as we pursue "moving always toward the profound love of God and love of neighbor without distinction."

csjcarondelet.org



Federal Aviation Administration
Technical Women's Organization

UNITED THROUGH LEADERSHIP CONFERENCE

CELEBRATING 30 YEARS OF SERVICE

Four Points by Sheraton

Seattle Airport South

June 19 – 21, 2018

www.technicalwomen.org



Nevertheless She Persisted

2018 THEME PRODUCTS

National Women's History Theme Kit

All-In-One National Women's History Program Kit. Everything you need for a successful Women's History celebration. Display the balloons and poster, review the speech and welcome the crowd.

#3514 without Fine and Long Tradition DVD \$49.95

#3513 with Fine and Long Tradition DVD \$59.95

Fine and Long Tradition DVD #0532 \$12.00

Lively 7-minute music DVD with images and upbeat music that recognizes some of the women who changed America from colonial times to the present.

2018 Poster (18"x 24")
#2021 \$8.95 Bulk orders available



2018 Women's History Gazette #2025 \$10 (25 copies)

March is Balloons (12)
#0959 \$3.95

2018 Speech #2022 \$10.95
15-20 minute (depending on how quickly it is read) which focuses on the 2018 theme and Honoree.

2018 Electronic Logo #2024 \$10.00 Use on all your promotional materials or invitations .

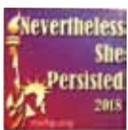
2018 Bookmarks #2026 \$6.95 (25) 2"x8"
2018 Theme on the front and Honorees listed on the back

Our History is Our Strength Placemats #1494 Great for your lunch event or use as mini posters. Paper 10.5" x 15" Set of 30.

Special Theme Gifts

Celebrate Women's History Throughout the Year!

Lapel Pin



Nevertheless She Persisted Lapel Pin

Full color on white cloisonné, Military clutch fastener, 1" Square Made in USA Gift Boxed **\$8.95 #2020**

Cell Phone Wallet



Nevertheless She Persisted Phone Wallet

Blue Silicon with white imprint Double pouch Adhesive on back 2.5"w x 4"h **#2019 \$3.99**

Fleece Scarf



Nevertheless She Persisted Fleece Scarf

Maroon Fleece Scarf 7-1/2" x 60" with this year's theme laser-etched on one end Gift Boxed **#0041 \$19.95**

Women's History Resource Catalog • 2018

SPECIAL COMMEMORATIVE 10 POSTER SET

We are proud to offer some of our historic commemorative posters in a special collector's set. 10 historic posters celebrate women's history and the women who changed our nation's history. Makes an inspiring & educational display for classroom or workplace.

Set now includes:

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 - Discover A New World #4915
 - Women Sustaining the American Spirit #0222
 - Women's Art: Women's Vision #0796
 - Women Builders of Community and Dreams #0662
 - Women Change America #0517
 - Women Inspiring Innovation through Imagination #1313
 - Weaving the Stories of Women's Lives #0967
 - Celebrating Women of Character, Courage, & Commitment #1488
 - Honoring Trailblazing Women in Business and Labor #3515
- Posters in Commemorative Set are available individually for \$6.95
NWHP Commemorative Poster Set #0163 \$24.00



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Visit NWHP Store for Details www.nwhp.org

BOOKMARKS All Bookmark Are \$2.98/Pkg

WRITING WOMEN BACK INTO HISTORY

New bookmarks to celebrate our 30th anniversary with information and images of Abigail Adams, Harriet Tubman, Sarah Winnemucca, Jane Addams, Patsy Mink, and Sonia Sotomayor.

WRITING WOMEN BACK INTO HISTORY BOOKMARKS #0933



Celebrating Women of Character, Courage & Commitment

Front of bookmark celebrates the theme and back of the bookmark honors the 2014 National Women's History Month Honorees. 2" x 8" 25/pkg #1478



Women Taking the Lead to Save our Planet

Back of bookmark reads:

"The more clearly we can focus our attention on the wonders and realities of the universe about us, the less taste we shall have for destruction." From Rachel Carson's Speech in acceptance of the National Book Award -1963

PLANET BOOKMARKS #0875

THE WOMEN WHO CHANGED OUR NATION

Give your friends, students and co-workers these bookmarks to celebrate women's history. They honor five esteemed American women. Biographical notes on the back. CELEBRATE WOMEN'S HISTORY #7980



WOMEN: BUILDERS OF COMMUNITIES AND DREAMS BOOKMARKS

Information about the theme, honorees, and women's history. 2" x 6 3/4" BUILDERS BOOKMARKS #0664



Working to Form a More Perfect Union:

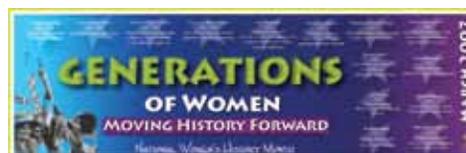
Honoring Women in Public Service and Government" on the front and the 2016 Honorees listed on the back 2"x8" 25 per pack #1525



Honoring Trailblazing Women in Labor and Business theme on the front and 2017 Honorees listed on the back 2"x8" 25 in a pack #3232

BANNERS

#0747



#1321



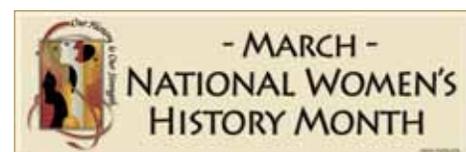
11" x 34"

All Paper Banners Are \$2.98 Each

#1474



#0847



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WOMEN TAKING THE LEAD TO SAVE OUR PLANET #0845

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Set of 50
10 1/2" x 15"

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Our History is Our Strength Stickers 2" x 2" 10/pkg #0979

March is National Women's History Month Stickers 21per sheet #7985

Write Women Back into History Stickers 21per sheet. Each sticker 1" x 2" #1479

All Stickers Are \$1.50/Pkg

PENCILS

Weaving the Stories of our Lives Pencils #1501

10 Pencils/Pkg \$2.98/Pkg



GENERATIONS OF WOMEN BUTTON 2 1/4" #0753



WEAVING THE STORIES OF WOMEN'S LIVES 2 1/4" #1502



WOMEN'S ART WOMEN'S VISION BUTTON 2" x 2" #0802



WRITE WOMEN BACK INTO HISTORY 2 3/4" x 1 3/4" #6970

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WOMEN'S EDUCATION WOMEN'S EMPOWERMENT 2" x 2" #1020

Buttons are laminated and have a safety pin attachment. Made in USA/Union Bug.

Give the Gift of Women's History

"FAILURE IS IMPOSSIBLE" BRACELET



Susan B. Anthony ended her last public speech with the belief that when people of good heart and purpose work together – "Failure is Impossible."

Polished Nickel-Plated Cuff

Bracelet 6-5/8" x 1/2" Debossed with black color fill. Gift box with quotation information. #2323 \$15.95

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NWHP logo pin. Synthetic cloisonné. Five enamel colors. Clutch attachment. .5" x 1.25" Gift boxed

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Sisters Pin



This beautifully handcrafted Sisters Pin was designed to show the connection of sisters and friends.

1.28" x .925" Mixed metals. Gift boxed. \$22.00 #0769

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Large, 15 oz. stunning white mug with different logos on each side

GENERATIONS MUG #0754 \$ 9.95



Well Behaved Women Cuff Bracelet



Well Behaved Women Rarely Make History is inscribed on the outside of this slim cuff bracelet. Mixed metals. Gift boxed. \$15.00 #0871

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Celebrating the 100th Anniversary of U.S. Woman Suffrage.

Begin planning events for the Woman's Suffrage Centennial on August 26, 2020. Lapel pin is 1.25".

Union-made in USA. Purple with white numbers, gold finish and military clutch. \$8.95 #2112



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Listen to the music of 30 years of social change. Singer, songwriter Holly Near continues to use her magical voice and talent to promote social and historic movements that move history forward. 37-song CD. #0760 \$23.98

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This beautiful poster, showing four female figures in glorious color, calls attention to women's roles as guardians of the earth, children and animals. 11" x 14" #9068 \$14.00.

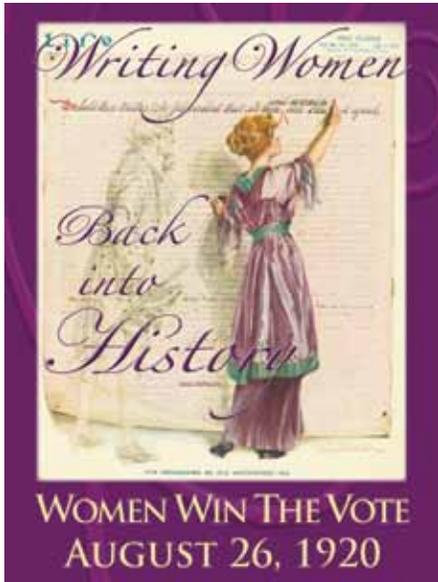
Also available - Guardian Note Cards #9056 \$8.96 (pack of 6)



Nevertheless She Persisted



Winning the Vote Poster



Celebrating Women Winning the Vote Poster

This classic image commemorates the passage of the 19th Amendment to the US Constitution in 1920, which granted women the right to vote. 18" x 24"

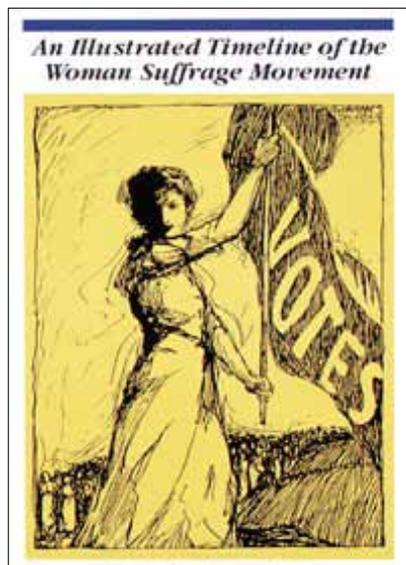
Winning the Vote #0947 \$4.98

Living the Legacy Poster



This striking poster testifies to the work creating possibilities for all generations. The poster features dozens of buttons from different types of campaigns and five photo collages depicting some of the ways we are "living the legacy of women's rights today. 20" x 28" **"Living the Legacy" Poster #8901 \$4.98**

Create Your Own Poster Set



Illustrated Timeline of Woman Suffrage CD Prints

With this CD, you can print posters on your own as large as 11" x 17". Each poster panel features rare historic photos of people and events. These easy to grasp visuals make this timeline invaluable for learning about the campaign to win the vote.

ILLUSTRATED TIMELINE OF WOMAN SUFFRAGE CD 8 POSTER SET CD #0918 \$19.95

Equality Timeline Poster Set



Timeline for Equality

This NWHP exclusive 10-poster set illustrates 120 significant events on the road to equality. Panels feature historical photos and memorabilia. Produced with the Feminist Majority Foundation. Each poster is 11" x 17".

TIMELINE FOR EQUALITY #8999 \$24.95

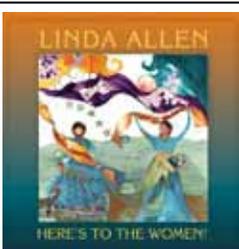


Linda Allen: Here's To the Women!

Live performances commemorating women's struggle for justice with original songs, stories and images. Contact: linda@lindasongs.com

Here's to the Women! CD

Songs and stories of the women who brought us the vote! Order: NWHP Store.



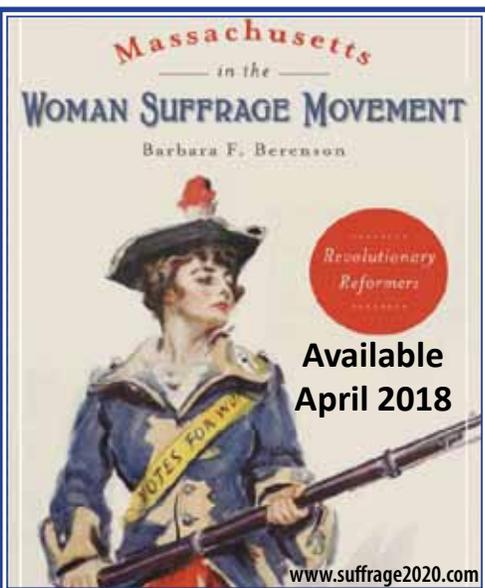
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Gwendolyn Quezaire-Presutti's portrayal of historical women introduces untapped history, drawing on a wide array of primary historical resources. For the past 20 years Gwendolyn has engaged audiences with her unique finger print giving an integral portrait of a historical event or person. www.quezaire-presutti.com gwendolyn@woventales.com

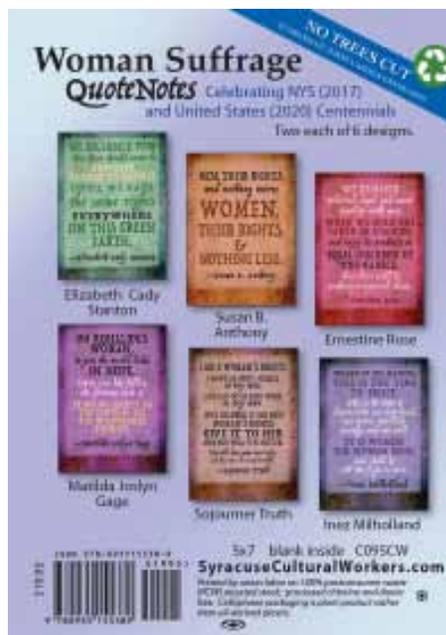
Visit www.nwhp.org for a listing of National and State Women's History Performers and Presenters



HURRAH FOR WOMAN SUFFRAGE!



A 40-Minute Music CD The Homespun Singers singing Songs of the Woman Suffrage Movement 1848 – 1920 **#0721 \$12.00**



QuoteNotes

Woman Suffrage QuoteNotes are a series of notecards featuring inspirational quotes by feminists and progressives.

A brief bio and photo of the person are on the back. (see nwhp store for names and quotes)

12 5" x 7" Notecards
2 each of 6 designs
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Votes for Women Poster #0840

Award-winning design was created by Betha Boye when California became the 6th state to enfranchise women. After that victory, the poster design was used in countless woman suffrage campaigns. Poster size 14.5" x 24"

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The NWHP Store

The National Women's History Project is unique as an educational non-profit organization in that most of our revenue is generated by the sale of women's history materials. The resources displayed are just a sample of the materials you can find in our on-line NWHP Store which is accessible from our website www.nwhp.org. Thanks for your support.

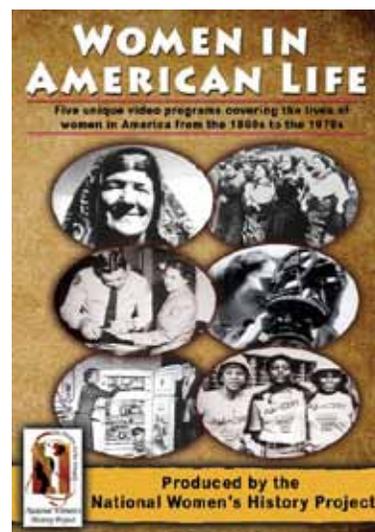
Learning the Stories of Women's Lives

Women in American Life

A Multicultural Women's History Five-Part Series
Written and Produced by NWHP

This five-part documentary combines a fact-filled narrative and lively period music with hundreds of compelling images to depict women in U.S. history. Each time frame comes with a guide including the narrative and brief descriptions of the women featured in the segment. Copyright 1988.

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Program 2: 1889-1920: Immigration, New Work & New Roles (16:19) min

Program 3 : 1917-1942: Cultural Image & Economic Reality (17:14) min

Program 4: 1942-1955: War, Work, Housework & Growing Discontent (14:52)

Program 5: 1955-1977: New Attitudes Force Dramatic Changes (24:38) min



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Note Cards #1034

Design based on the NWHP's logo. Six cards with envelopes

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LEAVE A LEGACY

Gerda Lerner was a scholar, author and historian who spearheaded the creation of the first graduate program in women's history in the U.S.

Gerda Lerner left a legacy of supporting women's history through her generous donations to the National Women's History Project (NWHP). We invite you to leave a legacy with an ongoing monthly or one-time monetary gift to the NWHP. Or remember the NWHP in your will.

Ask your employer about matching funds. Lerner remembered the NWHP in her will, and we are forever grateful. *All contributions are fully tax-deductible.*

Please donate today and support women's history!

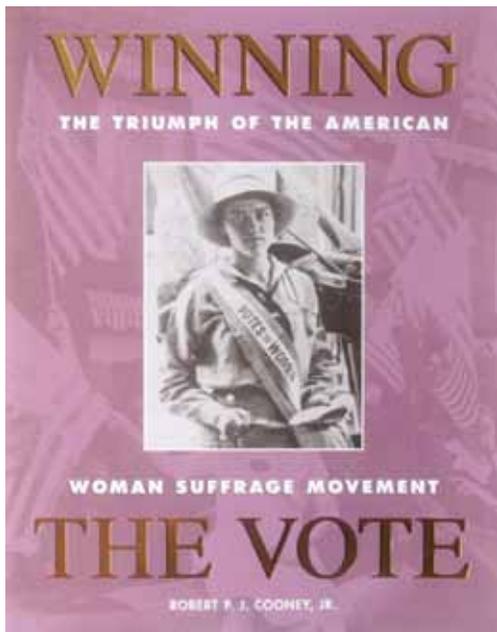
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A reader-friendly resource for teachers, libraries, and history lovers of all ages.

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- A landmark work about the remarkable American suffragists and their successful campaign
- 960 photographs and historic illustrations
- Over 76 individual suffragist profiled
- A must for every school and community library.

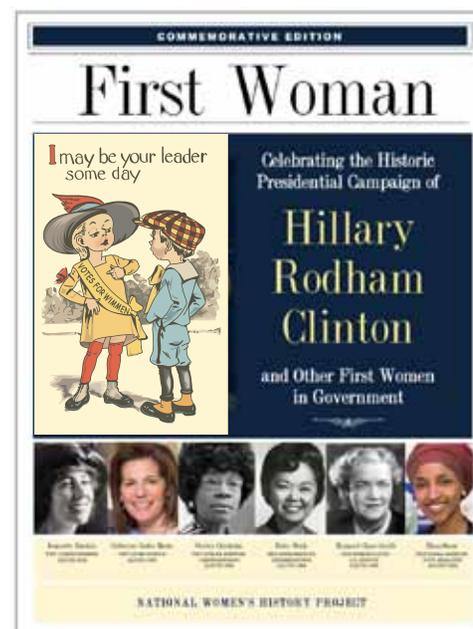
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- Recognizes first women nominated by a major party for president
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- Articles, timelines, historic photographs, satirical graphics
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- Celebrates the success of the woman suffrage movement

Colorful 48-page Commemorative Edition 8 1/2 x 11", 48 pages, perfect bound, coated paper, illustrated.

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